

NEWSLETTER

SEPT 2025
ISSUE NO 1

GLOBAL WORKFORCE DEVELOPMENT JAN – JUN 2025 EDITION

CONNECTING CARE ACROSS BORDERS

Global Workforce Development (GWD), an Apollo Health Resource Initiative (AHRI), continues to shape healthcare mobility with purpose and precision.

This edition highlights our recent milestones, international deployments, domestic placements, workforce training programs, major conferences, and success stories.

Join us as we look back on a productive first half of the year and step forward in building a stronger, more connected global healthcare workforce.

HIGHLIGHTS

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TRAINING

Bridging College to Career: The Nursing EDGE Journey

The Nursing EDGE program continues to empower final-year nursing students with the skills to step confidently into clinical practice. Through immersive bedside training, soft skills workshops, and job readiness modules, students are gaining not just knowledge, but the confidence to excel in fast-paced healthcare environments.



Students describe the program as “transformative,” equipping them with communication skills, workplace professionalism, and the confidence to care for patients with compassion and competence. Hospitals too are seeing the benefits: a workforce better prepared for the realities of modern healthcare.



EDGE at a Glance

- 12 Apollo Nursing Colleges engaged
- 1,800+ students trained in the first half of 2025
- 50+ faculty empowered as trainers
- OET training launched for Apollo hospital nurses



The journey continues, as EDGE expands across more colleges and strengthens the pipeline of globally employable, patient-focused nursing professionals.

DEPLOYMENTS

International and Domestic

During the first half of 2025, GWD made significant strides in strengthening healthcare systems both internationally and within India. Across the globe, 59 healthcare professionals were positioned in the United Kingdom with valued partners such as CDC, Capital Nurse, and Ramsay Health, while 110 talented individuals found placements in the Middle East, serving institutions such as HMG Al-Habib and Dr. Abdulaziz Alajaji Dental.

Domestically, GWD bolstered India's healthcare workforce by placing 665 professionals within the Apollo Group, including AHIL, Apollo Homecare, and new hospitals in Athena and Pune, and an additional 8 specialists with non-Apollo organizations.

Healthcare Professionals Deployed

India	670+
United Kingdom	55+
Middle East	110+

Residential OSCE Training Programme Launched at Crewe Campus

AEUK has introduced a new residential training programme at the Crewe Campus to support international nurses in successfully clearing the Nursing and Midwifery Council's Objective Structured Clinical Examination (NMC OSCE).



The programme covers both Adult and Mental Health OSCE exams and is designed with comprehensive support, including accommodation and pastoral care, ensuring candidates are well-prepared for success.

This initiative is delivered in collaboration with Ealoor Consultancy UK Ltd, an NMC-approved OSCE training provider since 2015, bringing proven expertise to the programme.

The launch event was attended by Mayor Dawn Clarke and MP Connor Naismith, whose presence highlighted the significance of this step in strengthening the global healthcare workforce.

International Collaboration with Derbyshire Healthcare NHS Foundation Trust

AEUK, in collaboration with Derbyshire Healthcare NHS Foundation Trust, has supported the recruitment of 14 psychiatrists from India to strengthen the Trust's workforce.



As part of this initiative, the AEUK team recently visited India to:

- Connect with Apollo Institutes and Colleges on potential areas of collaboration and professional development.
- Engage with Apollo Hospitals leadership to gain deeper insights into India's expanding medical talent pool.

This collaboration supports sustainable NHS workforce solutions and global knowledge exchange.

New Launch

2+2 Indo–UK Medical Residency Program

As part of our commitment to building globally competent healthcare professionals, Apollo Health Resources, under the GWD initiative, has partnered with leading UK institutions to launch the 2+2 Indo–UK Residency Program — a transformative opportunity for Indian medical graduates.

This unique program offers:

- 2 years of structured clinical training in India, followed by
- 2 years of supervised medical residency in the UK

Built with NHS partners, the program readies doctors for global practice.



Key Highlights:

- Training mapped to UK GMC standards
- Preparation support for PLAB and licensing exams
- Professional development, ethics, and language readiness
- Direct exposure to NHS systems and protocols

Advanced Certification in Genomics

Global Workforce Development, in collaboration with Sri Ramachandra Institute of Higher Education and Research, proudly announces the launch of the Advanced Certification in Genomics (ACG), a one-year, full-time program starting August 2025 at the SRIHER campus in Chennai.



This program aims to bridge the global talent gap in Clinical Genomics by preparing the next generation of Clinical Scientists through internationally aligned training, including:

- Hands-on training by national and international experts
- English language and soft skills development
- Interview readiness for roles within the NHS and other global healthcare systems

Aligned with the UK's NHS curriculum, the ACG program covers Genetic Testing, Bioinformatics, Genomic Medicine, Prenatal/Pediatric/Adult Genomics, and Genomic Counselling.

EVENTS HIGHLIGHTS



Global Health Week Abu Dhabi – 2025

Abbeygail Beck and Shallu Kakkar from Global Workforce Development attended Global Health Week at the ADNEC Centre in Abu Dhabi from April 15th to 17th. During the event, they connected with existing partners and explored new collaboration opportunities with healthcare organizations from around the world. If you attended, we hope you had the chance to meet them and learn how AEUK can support your workforce needs by sourcing top healthcare talent globally.



ANEICON 2025



Held at the Grand Hyatt, Kochi and hosted by the Kerala Chapter of ANEI, was a memorable two-day event that brought together nursing leaders from across the country.

The conference featured inspiring talks, leadership challenges, and showcases of nurse-led innovations and research, setting a strong tone for the future of global nursing.

Our leaders, Shallu Kakkar (VP – Recruitment & Operations) and Suman Yadav (Head – Domestic Markets), attended the event.

Celebrations & Conferences

Leicester Asian Doctors Society Gala Dinner

AEUK was proud to be part of the Leicester Asian Doctors Society Gala Dinner & Award Night, celebrating the incredible contributions of Asian doctors in the UK.



Events like these highlight the vital role of internationally trained healthcare professionals in strengthening the NHS. At AEUK, we remain committed to supporting doctors with the skills and training they need to succeed.

A big thank you to the Leicester Asian Doctors Society for bringing this amazing community together!

AEUK was proud to participate in the Health Careers Conference at the Manchester United Stadium. As healthcare demands continue to evolve, our mission remains clear—to bridge workforce gaps by equipping professionals with the right skills, training, and career opportunities in the UK healthcare system.



The conference featured various talks, panels, networking opportunities, mentoring connections, and an interactive exhibition where attendees explored clinical and non-clinical career pathways.

From upskilling to career transitions within the NHS, AEUK remains committed to supporting healthcare professionals at every step. The future of healthcare depends on a skilled, well-supported workforce—and we're here to make that future a reality.

AEUK Supports CDC Excellence

AEUK is proud to support NHS England Community Diagnostic Centres (CDC) with in-country training and induction programmes, ensuring healthcare professionals are well-prepared to deliver high-quality patient care. Through this initiative, we are equipping healthcare professionals with essential skills, knowledge, and guidance to seamlessly integrate into the healthcare system.



By bridging the gap between training and real-world practice, we are committed to enhancing healthcare standards and empowering professionals to make a meaningful impact. Together, we are building a stronger, more skilled workforce for the future!

Some Happy Testimonials



Like many others, GWD has helped **Mr Mishal** secure a job in the UK as a Radiographer, and he shares his journey.

“ GWD made my UK job journey smooth with expert guidance, prompt support, and personalized care highly recommended for healthcare professionals.”

We are proud to support professionals like Mishal with expert guidance, real opportunities, and seamless career journeys to the UK.



We're proud to celebrate **Mr. Abrar Iftikar**, who successfully secured his role as a Radiographer in the UK with GWD's support and he shares his journey.

"I am beyond grateful for my experience with Apollo Education UK! From start to finish, their team provided outstanding support, making the entire process smooth and stress-free. A heartfelt thank you to GWD for their invaluable guidance and dedication. Their assistance was always just a call away, and I truly appreciate their efforts in helping me reach this milestone.

If you're looking for a reliable and supportive recruitment agency to help you achieve your dreams, I highly recommend Apollo Education UK. Thank you to everyone who played a part in making this journey a success!"

If you're aiming to advance your healthcare career abroad, we've got your back! Your success is our mission!

Another proud milestone **Ms. Maryam** has reached the UK to pursue her professional career with GWD's assistance.



"I am very thankful to GWD Team they helped me to fulfill my dream and I reached safely in UK. Also in studies they reminded us study hard. And they promote equality for each nationality which we learned in ethics by taking two other nationalities."



A group of **8 skilled nurses** have landed in the UK to begin their new journey with the Ramsay Health Care Group, supported end-to-end by GWD.

We're proud to bridge dreams and opportunities, empowering healthcare professionals to thrive on the global stage

Global Healthcare Recruitment Opportunities Across Borders

At Apollo, we are committed to helping healthcare professionals explore rewarding careers around the world. Our upcoming recruitment plans span multiple countries, specialties, and pathways – offering tailored opportunities that meet both professional goals and personal aspirations.

Nursing Careers in **Saudi Arabia** – Interviews Weekly and Quarterly

We are gearing up to support bedside nurses from any department in Saudi Arabia through online interviews, conducted weekly for BSc nurses (with at least 1 year of experience) and GNM nurses (with 2+ years of experience). Preference will be given to candidates who have cleared the Prometric exam for faster deployment.

Additionally, private hospital interviews will be held both online and face-to-face every three months in key locations such as Kashmir, Guwahati, Delhi, Hyderabad, Bengaluru, Kochi, and Kottayam. Deployments are expected within 2–3 months, offering candidates with excellent communication and professionalism a chance to be part of transformative healthcare initiatives.

Radiographers in the **United Kingdom** – NHS Opportunities

In collaboration with NHS employers, we are inviting applications from HCPC registered radiographers with IELTS scores of 6.5 or higher (ideally 7.0+). With at least three years of experience in reputed healthcare facilities, candidates will be positioned for roles that not only leverage their expertise but also contribute to the long-term sustainability of healthcare services in the UK.

Germany – Nursing Pathways with Language Training Support

For fresh graduates and final-year students, we offer a structured 7-month language training program designed to take participants to B2 proficiency, followed by interviews with hospitals and care homes. Successful candidates can expect deployment within 3–4 months post-training.

For experienced nurses already holding B1 certification, we provide pathways to complete B2 proficiency and support with necessary documentation, aiming for deployment within 2–3 months after the training is complete.

Australia – AHPRA-Registered Nursing Pathways

Indian nurses with 3+ years of acute/surgical experience, or 4+ years in ICU, emergency, perioperative, or radiology roles, can access programs designed to transition them into fully registered positions. Candidates will work as assistant nurses during the registration process before moving into licensed roles.

We are also welcoming applications from nurses in the UK, Ireland, and New Zealand with 2–3 years of experience, who have completed AHPRA and ANMAC certification requirements, with demand-based interviews organized with leading hospitals.

New Zealand – Specialist Doctor Recruitment

We are expanding our focus to recruit experienced doctors in specialties such as anaesthetics, radiology, psychiatry, emergency medicine, acute medicine, neurology, and oncology.

With over three years of experience and recognized certifications such as EDAC, FRCA, FRCR, MRCPsych, and MRCEM, candidates from Australia, Austria, Belgium, Canada, Chile, and other eligible countries will have access to career-advancing opportunities.

Looking Ahead

Our global recruitment roadmap reflects our commitment to fostering healthcare excellence across continents.

Whether you're a nurse eager to gain international exposure or a specialist doctor looking for your next challenge, we are here to guide you through every step of the journey.

Stay connected with us for detailed information, upcoming events, and expert guidance. Together, let's build a healthier world.

For collaborations, hiring, or academic partnerships:



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Global Workforce Development